# position opening

# JUNIOR RESEARCHER (EASTERN EUROPE)

**Background**: Sayara International (SAYARA) is a global development company that specializes in rigorous research and innovative programming in conflict-affected and transitioning societies. Founded in 2004 and with more than 250 staff worldwide, SAYARA is a leading organization providing services monitoring and evaluation, sociopolitical analysis, strategic communication, governance, countering violent extremism, disinformation, migration, and youth and education. Our strength comes from our adherence to our core values, our unparalleled expertise in research methodologies, the context-specific experience of our team members. We constantly innovate to create research designs that are customized to answer our clients’ questions.

**Position Description:** The Junior Researcher will be actively engaged in all aspects of SAYARA’s project delivery in Eastern European (EE) region, focusing mainly on the EE team’s research efforts. The ideal candidates will have strong academic background (record) and demonstrate aptitude for successfully completing all stages in the research process. Additionally, she or he will have experience and or understanding in media, communications or journalism. She or he will have excellent writing skills in English and ideally some experience in report and analytical writing (in academic or professional settings). The Junior Researcher will report to the Eastern European Regional Director.

**Responsibilities:**

* Conduct secondary research on media, audiences and communications in Eastern Europe contributing to documents such as literature reviews
* Draft various project documents
* Assist with data analysis
* Support proposal development
* Support research instruments design: Key informant interviews, Focus Group Discussion Guides, Survey Questionnaire, M&E Frameworks
* Manage and respond to project related emails
* Attend project meetings and write summaries
* Attend area seminars and other meetings as necessary
* Prepare progress reports for the clients
* Prepare other articles, reports, and presentations
* Ad hoc tasks

**Desired Qualifications:**

* Minimum bachelor’s degree in social science, political science, international affairs, development, or other relevant field
* Good qualitative and quantitative research skills, ideally with some experience working with software for qualitative and quantitative analysis (e.g. SPSS, NVIVO)
* Strong writing skills in English; ideally speaks at least one Eastern European language
* Familiar with Eastern European politics; preferred candidate will have some knowledge of the EE media and communications landscape.
* Ability to work independently and with minimal supervision and to consistently meet deadlines
* Ability to work long-hours when needed and to take on tasks that may be outside of the express terms of reference
* Strong commitment to high quality work and integrity in all interactions
* Excellent interpersonal skills and the ability to engage appropriately with various audiences

**Location & Travel:** SAYARA seeks a candidate currently based in or willing to relocate to Eastern Europe (candidates residing outside the region will also be considered). Ideally, the candidate has legal authorization to work in the EU. Travel throughout the region may be required.

**Duration**: The Junior Researcher will be offered a one (1) year Employment Contract, with a four (4) month probation period and the option for renewal, based on the discretion of, and mutual agreement between SAYARA and the candidate.

**Application Process**: Please submit your detailed CV with up to date contact information via email to jobs@SayaraInternational.com. Please use “Junior Researcher” as the subject line of your email. Applications will be considered on a rolling basis. Writing samples will be requested of shortlisted candidates.